

CUE, a.s. Privacy Statement

This Privacy Statement explains how this business processes personal data about people with whom we come into contact (referred to as “you” in this Privacy Statement) in the course of our dealings with the Company and other relevant persons. This includes individuals to whom the Company has requested, as well as employees, officers, directors and other personnel of the Company, service providers and other business counterparties (referred to as "Your Organization" in this Privacy Statement).

1. Who is responsible for your personal data and how can you contact them?

The CUE, a.s. listed here (referred to as “we” in this Privacy Statement) is the controllers of your personal data:

CUE, a.s.

K Nouzovu 2090/6, 143 00 Praha 4, Czech Republic

VAT: CZ26203782

Registered in Commercial register of the Municipal Court in Prague, section B., attachment 6772.

For further detail you may contact us at info@cuesystem.com.

2. Why do we process your personal data?

We process your personal data, as necessary to pursue our legitimate business and other interests, for the following reasons:

- to manage, administer and improve our business and Company and service provider engagements and relationships, for corporate marketing, business development and analysis purposes and to operate control and management information systems;
- to manage our information technology and to ensure the security of our systems;
- to establish, exercise and/or defend legal claims or rights and to protect, exercise and enforce our rights, property or safety, or to assist the Company or others to do this;
- to investigate, respond to and deal with complaints or incidents relating to us or our business, to maintain service quality and to train staff.

We also process your personal data to comply with laws and regulations, but only as necessary to pursue our legitimate interests in cooperating with our regulators and other authorities, complying with foreign laws, preventing or detecting financial and other crimes and regulatory breaches, and protecting our businesses. This involves processing your personal data for the following reasons:

- to cooperate with, respond to requests from, and to report activity to, government, tax or regulatory bodies, or other intermediaries or counterparties, courts or other third parties;
- to monitor and analyze the use of our products and services;
- to conduct compliance activities such as audit and reporting, maintenance of accounting and tax records.

If you do not provide information that we request, we may not be able to provide (or continue providing) relevant products or services to or otherwise do business with you or Your Organization.

3. Personal data sources and categories

We process personal data that you provide to us directly or that we learn about you from your use of our systems and our communications and other dealings with you and/or Your Organization. Your

Organization and other organizations will also give us some personal data about you, including as set out below:

- company name and ID, first name, surname, date of birth, nationality, title and employee ID, passport number, contact details such as your business email address, home or business address and telephone number, bank details and other information required for KYC;
- information collected from publicly available websites, databases and other public data sources.

4. To whom do we disclose your personal data?

We disclose your personal data, for the reasons set out in Section 2, as follows:

- to other parties for the purpose of managing service providers and other business counterparty relationships;
- to our professional service providers, e.g. legal advisors, accountants, auditors, insurers and tax advisors;
- to legal advisors, government and law enforcement authorities and other persons involved in, or contemplating, legal proceedings;
- to competent regulatory, prosecuting, tax or governmental authorities, courts or other tribunals in any jurisdiction;
- to prospective buyers as part of a sale, merger or other disposal of any of our business or assets.

5. Where do we transfer your personal data?

We may transfer your personal data to regulatory, prosecuting, tax and governmental authorities, courts and other tribunals, service providers and other business counterparties located in countries outside the European Economic Area (EEA), including countries which have different data protection standards to those which apply in the EEA. This includes transfers of personal data to Singapore, India and the United States of America. When we transfer your personal data to service providers or other business counterparties in these countries, we will ensure that they protect your personal data in accordance with EEA-approved standard data transfer agreements or other appropriate safeguards.

6. How long do we keep your personal data?

We keep your personal data for as long as is necessary for the purposes of our relationship with you or Your Organization or in connection with performing an agreement with the Company or Your Organization (if Your Organization is not the Company) or complying with a legal or regulatory obligation.

7. What are your rights in relation to personal data?

You can ask us to:

- provide you with a copy of your personal data;
- correct your personal data;
- erase your personal data; or
- restrict our processing of your personal data.

You can also opt out of the processing of your personal data for direct marketing purposes or object to our other processing of your personal data. These rights will be limited in some situations; for example, where we are required to process your personal data by EU or EU member state law.

To exercise these rights or if you have questions about how we process your personal data, please contact us using the contact details in Section 1. We can in particular provide copies of the data transfer safeguards referred to in Section 5.

8. Changes to this Privacy Statement

This Privacy Statement takes effect on 25 May 2018.

It was last updated on 24 May 2018.

If we change it, to keep you fully aware of our processing of your personal data and related matters, we will post the new version to this website.